

**BOARD OF SUPERVISORS
NAVAJO COUNTY, ARIZONA
October 4, 2004**

Supervisors' Chambers, Holbrook, Arizona – Time: 9:00 a.m.

PRESENT: J.R. DeSpain, Chairman; Jerry Brownlow, Vice-Chairman; Percy Deal, Member; Jesse Thompson, Member; Pete Shumway, Member; James G. Jayne, County Manager; Lance Payette, Chief Deputy County Attorney; Kathy Hieb, Deputy Clerk of the Board. Mr. Shumway led the Pledge of Allegiance and offered the Invocation.

CALL TO THE PUBLIC: **Bonnie Kinsey** expressed concerns regarding the public sewer in Overgaard, and wants to verify that there will be a public hearing on the matter. She noted that 30% of the people want more information before making a decision. **Phyllis Anton** provided an update regarding the street lighting on connector streets in Heber/Overgaard. She noted that while the county would not support the maintenance of the lights, ADOT would. ADOT has stated that if the county installs the lights to ADOT specifications, they would cover the monthly maintenance costs. **Richard Jarenski** presented two issues: 1) the need for a domestic violence safe house in Heber/Overgaard; and 2) issues contained in the Heber/Overgaard Master Plan do not seem to have been followed through on.

CONSENT AGENDA: 1) Voucher list for payment; 2) Letter of Appreciation to Lee Baiza, Superintendent, Petrified Forest National Park; 3) Letter of Appreciation to Blaine Hatch and Terry Shevat, Northland Pioneer College; 4) Clerk of Superior Court Report: August; 5) Juvenile Justice System Report: August; 6) Constable Reports (August): Holbrook #1; Winslow #2; Snowflake #3; Show Low #5; Pinetop #6; 7) Justice Court Reports (August): Holbrook #1; Winslow #2; Snowflake #3; Kayenta #4; Show Low #5; Pinetop #6; 8) Back Tax Land Deeds: Walter Igo; Wilburn Dale & Kathleen Hickman; Fedora Properties; Mark Dodson; Ibrahim M. Musa; 9) Sheriff: Authorize application to ADOT, Special Investigations Division, to apply for undercover plate for Sheriff's office vehicle. **Mr. Thompson made a motion** to authorize the Chairman to sign the items in the consent folder as presented; motion seconded by Mr. Shumway; vote unanimous approving the motion.

OCTOBER EMPLOYEE ANNIVERSARIES: 20 Years: Servier Begay, Dottie Wilson; **10 Years:** Yvonne Hunt; **5Years:** Daniel Healy, Thomas Hunt: **Certificates were presented.**

COUNTY ATTORNEY: Melvin R. Bowers, Jr., County Attorney & Evelyn Marez, Victim Services Director: 1) Approval to expend Children's Justice Act (CJA) grant funds to hire a part-time Project Coordinator for the Navajo County Interagency Council on Child Abuse, retroactive from July 1, 2004 to December 30, 2004: Ms. Marez explained that this grant was awarded to the Navajo County Attorney's office effective July 1, 2004, but the original grant agreement was not received from the Governor's office until September 13, 2004. This grant runs for a period of six months, from 7/1/04 to 12/20/04. The employee has been performing the duties of the position since 7/1/04 and authorization has been received from the Program Administrator to "back-pay" the position. **Mr. Brownlow made a motion** for approval to expend Children's Justice Act (CJA) grant funds to hire a part-time Project Coordinator for the Navajo County Interagency Council on Child Abuse, retroactive from July 1, 2004 to December 30, 2004, as presented; motion seconded by Mr. Shumway; vote unanimous approving the motion.

2) Request to expend CJA grant funds to purchase laptop computer and software for the Project Coordinator: Ms. Marez noted that the grant agreement allows for the purchase of the computer and software. **Mr. Deal made a motion** to approve the expenditure of CJA grant funds to purchase laptop computer and software for the Project Coordinator; motion seconded by Mr. Thompson; vote unanimous approving the motion.

3) Approval of Intergovernmental Agreement with Arizona Department of Economic Security, Division of Child Support Enforcement, for Child Support Services from October 1, 2004 through September 30, 2005: Chief Deputy County Attorney Lance Payette advised that this is the annual contract with the State of Arizona for Child Support services. **Mr. Shumway made a motion** to approve the Intergovernmental Agreement with Arizona Department of Economic Security, Division of Child Support Enforcement, for Child Support Services from October 1, 2004 through September 30, 2005; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

RECORDER/ELECTIONS: Kelly Dastrup, Elections Coordinator: 1) Request acknowledgement of election procedure for the Ponderosa Domestic Water Improvement District during the General Election, November 2, 2004: Ms. Dastrup explained that this District is in compliance with Election Law and, pursuant to ARS 48-1012, not only are the registered voters within the District considered qualified electors, those who own real property within the District and who are registered to vote in the State of Arizona are qualified electors also. The Elections Department will be working with the District to ensure that all real property owners who are not registered voters within the District are notified of how to obtain a ballot by mail. Those who are registered voters within the District will vote a regular ballot at the polling place on Election Day. **Mr. Shumway made a motion** to support and acknowledge the election procedure for the Ponderosa Domestic Water Improvement District as presented; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

2) Acknowledgement of the Issuance of Proclamation for the General Election by the Governor, pursuant to ARS § 16-214: Ms. Dastrup advised that the Proclamation will be published per statute. **Mr. Shumway made a motion** for acknowledgement of the Issuance of Proclamation for the General Election by the Governor pursuant to ARS 16-214; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

3) Approval to increase Election Board Workers' payment: Ms. Dastrup explained that the poll workers were last given an increase in pay was 1997. At this time, Navajo County has the lowest pay for poll workers among the surrounding counties (Apache, Gila, Coconino). It is becoming more difficult to recruit these workers, especially on the reservations, because of the low pay. Ms. Dastrup has prepared a proposal to increase the pay as follows: Inspector-increase from \$70 to \$85; Poll Worker-increase from \$60 to \$75; Interpreter-increase from \$70 to \$90; and Central Board-increase from \$70 to \$90. The proposal also calls for increases in training reimbursement (from \$10 to \$20) and Certified Premium (increases of \$15) **Mr. Thompson made a motion** to approve the increase in Election Board Worker's payment as outlined; motion seconded by Mr. Shumway; vote unanimous approving the motion.

4) Approval to cancel the Silver Creek Flood Protection District election, previously approved for Mail Ballot on October 6, 2004: Ms. Dastrup reported that the Board previously approved a mail ballot for this district, but due to some confusion regarding dates, the District has requested the cancellation of the

election at this time. **Mr. Shumway made a motion** to cancel the Silver Creek Flood Protection District election as requested; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

SILVER CREEK FLOOD PREVENTION DISTRICT: Appoint/Reappoint three members to fill vacancies on the Silver Creek Flood Prevention District Board (Ronald Solomon, Jim Bruce, Cory Johnson): Due to the cancellation of the election for this district (see previous item), Ron Solomon, Chairman of the District Board, has requested the appointment/reappointment of board members until the next regular election. **Mr. Shumway made a motion** to reappoint Ronald Solomon and Jim Bruce, and to appoint Cory Johnson to fill the vacancies on the Silver Creek Flood Prevention District Board, as requested; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

CEDAR GROVE WATER: Mark Grapp, Owner: Public Hearing: Resolution Granting Non-Exclusive Franchise for public utility purposes: (Mr. Grapp not present) Ms. Hieb advised that there have been no comments received either in favor of, or in opposition to, this franchise. **Mr. Shumway made a motion** to adopt **Resolution #104-04**, granting Non-Exclusive Franchise for public utility purposes; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

BOARD OF SUPERVISORS: Appointment of James G. Jayne as Clerk of the Board of Supervisors: Mr. DeSpain noted that since the previous Clerk retired, the position of Clerk of the Board has been vacant. As discussed during the budget process, the position will not be reappointed. Instead, it is proposed to appoint Mr. Jayne as County Manager/Clerk of the Board. **Mr. Shumway made a motion** to appoint James G. Jayne as County Manager/Clerk of the Board as presented; motion seconded by Mr. Thompson; vote unanimous approving the motion.

SPECIAL DISTRICTS: Leida Hatch, Coordinator and Dick Young, District Engineer: 1) Board of Directors Session: Madison Lane Circle Improvement District: Resolution approving the assessment as recorded, or with modifications based on objection: **Mr. Shumway made a motion** to enter into a Board of Directors Session; motion seconded by Mr. Brownlow; vote unanimous approving the motion. It was noted that no objections have been received in this matter. Mr. Brownlow also noted that the assessments may seem to be higher than normal, but it is due to the small size of the district. **Mr. Brownlow made a motion** to adopt **Resolution #101-04**, approving the assessment as recorded; motion seconded by Mr. Shumway; vote unanimous approving the motion. **Mr. Shumway made a motion** to return to regular session; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

2) **Board of Directors Session: Roan Circle Improvement District: Resolution approving the assessment as recorded, or with modifications based on objections:** **Mr. Shumway made a motion** enter into a Board of Directors Session; motion seconded by Mr. Brownlow; vote unanimous approving the motion. The Board was advised that no objections have been received in this matter. **Mr. Brownlow made a motion** to adopt **Resolution #102-04**, approving the assessment as recorded; motion seconded by Mr. Shumway; vote unanimous approving the motion. **Mr. Thompson made a motion** to return to regular session; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

FOREST ENERGY CORPORATION: Rob Davis: Presentation on Wood Pellet Heating: Mr. Davis presented information on biomass heating and cooling. The company has been in Show Low since 1991 and currently employs 33 people. It provides heat to more than 20,000 homes in the Southwest, with

annual energy produced equal to the annual output of a 25MW power plant. It also provides high performing animal beddings for the horse and livestock industry. Mr. Davis explained that currently, electrical energy from biomass and biodiesel are uneconomical with subsidy or improved technology. However, bulk biomass fuels for heating and cooling is competitive priced or less expensive than conventional fossil fuels. Existing technology, utilizing pellets or chips, is available now for conventional heating and cooling. Mr. Davis presented statistics, which showed how significant this technology can be. The amount of biomass removed from thinning 8000 acres is approximately 120,000 green tons. This amount of fuel can heat 25,000 homes or about 25 million square feet. To put that into perspective, this could heat all the schools in the area, plus the hospitals, county offices and the prison. It could also heat their water. To deliver the fuel would cost \$6 million annually. This money would stay in the community as opposed to paying out of state suppliers; it would pay up to \$350 per acre to restore and maintain the forests; it would pay for the 50-70 jobs that would be created to work in the forest, transport the raw material, process and deliver the fuel. Forest Energy currently processes the raw material, employs 33 people and has an annual payroll of just under \$1 million. The replacement of natural gas with a renewable fuel would reduce greenhouse gas emissions by almost 50,000 tons annually, and combustion in the new appliances would produce emissions of a few percent of those from equal acres of prescribed burns. Mr. Davis concluded his presentation by stating that this is an opportunity to create something that could set the U.S. standard and provide a stable, self-sufficient supply of energy. **No action taken; informational only.**

ARIZONA STATE LEGISLATURE: Speaker Jake Flake & Representative Bill Konopnicki: Legislative update: Representative Konopnicki was introduced and provided a legislative update. He advised that a study committee has been appointed to study levy limits, but it has not yet met. He noted that the current limits are 25 years old and need to be addressed. As they are now, they put the rural counties at a distinct disadvantage. Representative Konopnicki addressed the proposition on the ballot, which addresses roads in Maricopa County. He noted that if this proposition does not pass, our HURF allocation will be drastically cut. Currently, Maricopa County has a 5% privilege tax to be used for transportation needs. Since they have that, they don't take as much of the HURF allocation. If the proposition fails, they will take more of the available HURF monies, leaving much less for the rural counties. Rep. Konopnicki noted there is one county who believes they are the state, and the rural counties don't count. We have to talk really loud to make ourselves heard. He advised that HURF, health care and the budget are the big issues this year in the legislature. The Board thanked Rep. Konopnicki for all of his hard work on behalf of rural Arizona, and for always taking the time to listen to our needs.

BOARD OF SUPERVISORS/BOARD OF EQUALIZATION: Board of Equalization Session: Swearing in of Assessor Appraisers and Petitioners: Petitions for Review of Real Property Valuation: **Mr. Shumway made a motion** to enter into a Board of Equalization Session; motion seconded by Mr. Brownlow; vote unanimous approving the motion. The petitioners and Assessor Appraisers were sworn by the Clerk. James & Marilyn S Hudgens: 109-25-055: **Mr. Shumway made a motion** to uphold the recommendation of the Assessor; motion seconded by Mr. Thompson; vote unanimous approving the motion. Randy & Cheri Hall 203-01-601: **Mr. Deal made a motion** to uphold the Assessor's recommendation for no change; motion seconded by Mr. Brownlow; vote unanimous approving the motion. Property Tax Professionals (Earl Properties LLC) 213-21-015: **Mr. Brownlow made a motion** to uphold the Assessor's recommendation; motion seconded by Mr. Thompson; vote unanimous approving the motion. (Show Low Apartments) 210-07-057A: **Mr. Shumway made a motion** to uphold

the Assessor's recommendation; motion seconded by Mr. Brownlow; vote unanimous approving the motion. Gerald G & Phyllis L Hawley 211-45-385: **Mr. Shumway made a motion** to uphold the Assessor's recommendation; motion seconded by Mr. Thompson; vote unanimous approving the motion. (Mr. DeSpain absent for the vote) Pete Span 201-06-114; 201-06-115: **Mr. Thompson made a motion** to uphold the Assessor's recommendation; motion seconded by Mr. Shumway; vote unanimous approving the motion. (Mr. DeSpain absent for the vote) Armwl Enterprises LLC 211-28-031A: **Mr. Shumway made a motion** to uphold the Assessor's recommendation; motion seconded by Mr. Thompson; vote unanimous approving the motion. **Mr. Shumway made a motion** to return to regular session; motion seconded by Mr. Thompson; vote unanimous approving the motion.

SHERIFF'S OFFICE: Commander David Burke: Approval of Amendment #1 to Contract w/Arizona Department of Corrections, to extend the length of Correctional Officer Training from seven to nine weeks and to increase the cost of training from \$750 per officer to \$850 per officer: Commander Burke explained that these changes are due to increased time and costs for the COTA training. **Mr. Brownlow made a motion** to approve Amendment #1 to Contract w/Arizona Department of Corrections, to extend the length of Correctional Officer Training as presented; motion seconded by Mr. Thompson; vote unanimous approving the motion.

EMERGENCY SERVICES/HOMELAND SECURITY: Larry Dunagan, Director: 1) Approval of Navajo County participation in State and FEMA Hazard Mitigation Planning (DMA2K) Process: Commander Dunagan explained that the Federal Government has enacted the Disaster Mitigation Act of 2000. This requires any governmental entity that may wish to apply for and receive FEMA Mitigation fund, to participate in the state and local mitigation planning. If an entity chooses not to participate, they will lose all FEMA mitigation funds. He noted that the tribes may go in with the county, or may opt in separately. The Board was advised that Winslow, Show Low and Pinetop-Lakeside have returned their MOA to participate, but he is still waiting on the other entities within the county. While acknowledging there is a communication problem within the tribal offices, Mr. Deal noted that the notifications for these programs, etc. are not being sent to the appropriate people within the tribal government, and asked that in the future they be sent to the right persons. **Mr. Thompson made a motion** to approve Navajo County participation in the State and FEMA Hazard Mitigation Planning (DMA2K) Process as presented; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

2) Approval of Public Works & MIS request for funding for wireless communications equipment for Holbrook to Show Low link: Commander Dunagan and Dusty Parsons explained that the only telephonic communication we currently have between the south part of the county is via hard line telephone cables or the Sheriff's office radio. In the last year, that hard line cable has been damaged and created a total loss of communication between Holbrook and the entire southern end of the county. This wireless system would allow us to maintain communication in the event the hard line cables are damaged in the future. Mr. Parsons advised that a test was just completed from our tower here at the complex to Porter Mountain. The results were excellent. Mr. Deal expressed concern that the county and the Homeland Security Task Force have not made an effort to extend more communications access to the Navajo Tribe. He believes there should be an effort to put communication towers on the reservation. Mr. Parsons explained that this is only Phase I of the project. It would take more time and money than we have at this time to try and complete the entire county. In addition, we cannot put up towers with this funding. **Mr. Shumway made a motion** to approve request for funding for wireless communications

equipment for Holbrook to Show Low link as presented; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

PUBLIC WORKS/PLANNING & ZONING: Dusty Parsons, Deputy Director Highways; Dave Ashton, Deputy Director Planning & Zoning: 1) Approval to enter into Contract #2004-RS-008 with the Governor's Office of Highway Safety to provide signage in areas of highway construction within Navajo County: Mr. Parson explained that these funds, which may provide up to \$25,000 in reimbursement for items being addressed in the Arizona Counties Insurance Pool Safety Audit, will be used to purchase signs, sign posts, delineators, guard rails and other expenses. **Mr. Shumway made a motion** for approval to enter into Contract #2004-RS-009 with the Governor's Office of Highway Safety to provide signage in areas of highway construction within Navajo County, as presented; motion seconded by Mr. Thompson; vote unanimous approving the motion.

2) Authorization to purchase two (2) vehicles: Mr. Parsons advised that the Public Works fleet currently has 8 vehicles with over 150,000 miles, resulting in vehicles that are worn out and high maintenance. He is asking to retire four of the vehicles and purchase one new one. In addition, he would like to purchase one new pick-up truck to replace the three vehicles being purchased by Administration. Total amount need for the two new vehicles: \$63,000. The funding will come from Administration's purchase (\$43,000) and savings from a motor grader purchase (\$20,000). **Mr. Shumway made a motion** to approve the purchase of two vehicles as outlined; motion seconded by Mr. Deal; vote unanimous approving the motion.

3) Approval to extend a temporary position in the Holbrook Road Yard for a period of three (3) months: The Board was advised that there is a full-time employee who was injured off the job and will not be able to return to work for at least 3 months. Therefore, the department is requesting the extension of a temp employee through January 15, 2005. (budgeted) **Mr. Shumway made a motion** to approve the extension of a temporary position as requested; motion seconded by Mr. Deal; vote unanimous approving the motion.

4) Approval of expenditure of funds for Navajo County's portion (\$660) of the 2004 Arizona Association of County Engineers (AACE) Needs Update Study: Mr. Parsons explained that every four years, AACE conducts a Needs Study for all 15 counties. This information is then used by the counties for budgeting and planning purposes. **Mr. Shumway made a motion** to approve the expenditure of funds for Navajo County's portion of the 2004 AACE Needs Update Study; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

5) Approval of advertisement for a lease for portion of the Pinetop Road Yard: Mr. Parsons advised that the Town of Pinetop-Lakeside would like to lease a portion of the Pinetop Road Yard. Currently, it is used for some winter operations and material storage, but the shop is seldom used. If approved, the Town would lease 2840 square feet of the building. Having researched the market for a fair price, it has been determined that \$4.50 per square foot is fair and reasonable. By statute, the lease must be advertised. **Mr. Shumway made a motion** to approve the advertisement for a lease for portion of the Pinetop Road Yard; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

6) **White Cone Chapter:** Approval of request for funding assistance from District II Special Road Funds for road maintenance projects in White Cone area: Mr. Thompson advised that White Cone is

requesting funding assistance to replace deteriorated and damaged culverts, gravel for backfill and diesel fuel for the heavy equipment used for the project. The total request is for \$3500. **Mr. Thompson made a motion** to approve funding assistance in the amount of \$3500 from District II Special Road Funds as requested; motion seconded by Mr. Shumway; vote unanimous approving the motion. (Manual warrant requested)

7) **Resolution** approving the Final Plat and Financial Assurances for the Starlight Ridge Estates Townhouses Unit 1 Subdivision: Mr. Young advised that in November of 2003, the Navajo County Planning & Zoning Commission approved the Tentative Plat for this subdivision, with the recommendation that a Final Plat be prepared for presentation to the Board. **Mr. Shumway made a motion** to adopt **Resolution #103-04**, approving the Final Plat and Financial assurances for the Starlight Ridge Estates Townhouses Unit 1 Subdivision, as presented; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

NAVAJO COUNTY WORKFORCE INVESTMENT ADMINISTRATION (WIA): Gail Sadler, Director: Approval of Intergovernmental Agreement (IGA) between Navajo County WIA and Apache County to provide administrative services to the Apache County WIA program for the period from October 1, 2004 through June 30, 2005: Ms. Sadler advised that Apache County wants to contract with Navajo County for services which will benefit the Apache County WIA program. Apache County will pay Navajo County a fee of \$16,200 for these services for the period from October 1, 2004 through June 30, 2005. **Mr. Shumway made a motion** to approve the IGA between Navajo County WIA and Apache County WIA, as presented; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

NORTHEAST ARIZONA TRAINING CENTER, INC. (NATC): 1) Approval of Memorandum of Understanding pledging support for, and becoming a member of, NATC: Mr. Keith Webb advised that they will be breaking ground this month on the new facility and they hope to start construction soon after. He noted that this facility will be on the finest in the country, and will facilitate all of northern Arizona. Tom Beddoe added that the Forest Service has a need for training also. They have bought into the concept and are willing to put funding into instruction, tuition, etc. (they cannot fund construction or maintenance) **Mr. Shumway made a motion** to approve Memorandum of Understanding pledging support for, and becoming a member of, NATC, as presented; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

2) Approval of Memorandum of Understanding regarding funding request for NATC from tribal gaming payments made pursuant to ARS § 5-601(H)(4): **Item not heard at this time.**

NAVAJO COUNTY EMPLOYEE HEALTH BENEFITS TRUST FUND: Karen Bray: Appointment of members to Board of Trustees: Ms. Bray advised that the Health Benefits Trust Fund must have a Board of Trustees. This Board should include the Chairman (or his designee) of the Board of Supervisors; the County Manager; Finance Director; County Attorney; Human Resources Director; and an appointee from each Supervisorial District. The five appointees will have voting power; the county officers will not. The Board must meet at least once a year, and more if necessary. The appointees from the Supervisorial Districts are as follows: District I-Elsie Benally; District II-(to be decided); District III-Gerald Scorse; District IV-Leigh Cox; District V-Jim Crampton. Ms. Bray advised that there will be a blanket bond for the entire Board to keep the members safe from financial liability. The Trustees will be an independent body to ensure that the Health Trust remains a viable entity. **Mr.**

Brownlow made a motion to approve the structure of the Board of Trustees, and to approve the appointees presented today; motion seconded by Mr. Deal; vote unanimous approving the motion.

FINANCE DEPARTMENT: James Menlove, Director and Linda Yoskowicz, Grants Administrator: 1) Approval to purchase three (3) vehicles from the Public Works Department: Mr. Menlove advised that the three vehicles include two (2) ½ ton pickups, which would supplement the current administration fleet, and one (1) Chevy Trailblazer, to be used by the MIS Department. Total cost for these vehicles is \$43,230. **Mr. Brownlow made a motion** to approve the purchase of three (3) vehicles from the Public Works Department, as presented; motion seconded by Mr. Thompson; vote unanimous approving the motion.

2) Authorize final payment to the City of Holbrook for the Holbrook Levee Project: **Mr. Shumway made a motion** to enter into a Board of Director's Session for the Navajo County Flood Control District; motion seconded by Mr. Brownlow; vote unanimous approving the motion. Mr. Menlove explained that this payment will complete the terms of the IGA between the City of Holbrook, the US Army Corps of Engineers and Navajo County. He noted there is a question of interest earning amount put into trust at the beginning of the project, but that issue will be worked out between the Finance Department and the City of Holbrook. **Mr. Shumway made a motion** to authorize the final payment in the amount of \$437,592.35 to the City of Holbrook for the Holbrook Levee Project; motion seconded by Mr. Brownlow; vote unanimous approving the motion. **Mr. Shumway made a motion** to return to regular session; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

3) Authorization to expend funds to conduct a Personnel Classification Analysis: Mr. Menlove explained that during this year's budget process, discussion was held regarding the possibility of having a review of our classification system. Mr. Menlove presented information on a company that has done this type of study with many cities, counties and other entities within Arizona. **Mr. Deal made a motion** for authorization to move forward as presented, and to bring a final cost back to the Board; motion seconded by Mr. Brownlow; vote unanimous approving the motion. (Mr. Shumway absent for the vote)

4) Approval for Navajo County to enter into an Intergovernmental Agreement with Apache County, and any of the entities within the counties, for application to receive Juvenile Accountability Block Grant monies by means of a direct grant: Mr. Menlove advised that JABG funds are available to counties and other governmental entities. Navajo County's allocation is \$8000, but we must have at least \$10,000 to eligible for a direct grant. Apache County's allocation was only \$3000, but by combining the two allocations, perhaps some use can be made of the grant. Mr. Menlove asked for authorization to engage in a conversation with Apache County and, if there is a benefit to the region, we could enter into an IGA with them. **Mr. Deal made a motion** to proceed with discussion with Apache County regarding a possible IGA for JABG funds, as presented; motion seconded by Mr. Brownlow; vote unanimous approving the motion. (Mr. Shumway absent for the vote)

5) Monthly Finance Report: Mr. Menlove advised that we are proceeding as expected with the budget. Discussions will begin within the next three months regarding the next FY budget. We hope to begin working on a 5 year plan. **No action taken.**

HUMAN RESOURCES: Gail Calisen, Director: Approval of Personnel Actions: **Mr. Thompson made a motion** to approve the personnel actions as presented; motion seconded by Mr. Shumway; vote unanimous approving the motion.

BOARD BUSINESS: Mr. Thompson requested an update on TEA-21 funding. Mr. Jayne responded that the program has received an 8 month extension, but they are still waiting for school bus route clarification. Mr. Deal advised that the regional concept for Homeland security will include four other tribes besides our own three. Our tribal liaison is helping to coordinate between all of the tribes, who are now beginning to call her for help. Mr. Deal is concerned that we are asking her to go beyond what her job description calls for. The Board was advised that a Special Meeting has been scheduled for October 14, 2004.

There being no further business to come before the Board of Supervisors, the meeting was adjourned until Thursday, October 14, 2004, upon a **motion made by Mr. Thompson;** motion seconded by Mr. Deal; vote unanimous approving the motion. The meeting adjourned at 4:25 p.m.

APPROVED:

Chairman

Date

ATTEST:

Kathy Hieb, Deputy Clerk