

**NAVAJO COUNTY BOARD OF SUPERVISORS MINUTES
CODE TALKER ROOM
MONDAY, JUNE 26, 2006**

CALL TO ORDER: Supervisor Brownlow led the pledge of allegiance and offered the invocation.

PRESENT: Jesse Thompson, Chairman; J.R. DeSpain, Member; David Tenney, Member; Jerry Brownlow, Member; Mel Bowers, County Attorney; James G. Jayne County Manager, and Darlene Fraley, Deputy Clerk of the Board. Percy Deal, Vice-Chairman, was not present.

CALL TO THE PUBLIC: There was no response.

CONSENT AGENDA: Application for special event liquor license for the Fraternal Order of Eagles #4437 for a charitable event to be held in the Tall Timbers County Park on July 22, 2006 to benefit the White Mountain Hospice FDTN for burns and trauma: **Supervisor Brownlow made a motion** to approve the Consent Agenda and authorize the chairman to sign this item; motion seconded by Supervisor DeSpain; vote unanimous approving the motion.

HUMAN RESOURCES: Consideration and possible approval of FY 2006-2007 employee health benefit rates and approval of the funding level of employer contribution: Karen Bray addressed the Board discussing a spreadsheet showing Type 2 membership costs. In response to a question from the chairman, Ms. Bray advised that regardless of what health insurance company the county contracted with, rates would substantially increase this year. Supervisor DeSpain inquired if a 13.5% administrative cost is normal and Ms. Bray advised that cost is in line with other groups/insurance plans. She reviewed the recommended rates (attached) as well as the extent to which the county will subsidize the plan for this fiscal year. Differences between plans A and Plan B were discussed. All Supervisors, Treasurer Manny Hernadnez, Sheriff Gary Butler, County Attorney, Gail Calisen, James Menlove, Gail DeCross, Leann Baker, Dusty Parsons, Don Walker, and Sherri Hill participated in discussion of the proposed health plan and the challenges of increased rates for employees with no increased salary. Karen Bray, James Jayne, and James Menlove responded to questions:

- Premiums and benefit changes will take effect August 1.
- There are currently 18 retirees and they will be grandfathered into this plan.
- Retiree premiums are partially subsidized by the state.
- The employee is paying approximately 1/3 of the total insurance costs.
- Claims exceeded rates by over \$800,000 last year and that must be covered by the county.
- Trends of insurance health costs increase each year and most plans increase their premiums each year. Lower claims could result in lower premiums.
- A comprehensive wellness program is critical to lowering premiums.
- Employees who can not afford Plan B are offered more affordable insurance through Plan A with the intent of keeping all employees on the plan.
- Deductibles will run from January through December.
- New cards will be available during July.
- Well visits will be paid up to \$300.
- Current claims will be evaluated to determine why they are so high and attempts will be made to reduce them in the future.

The cost examples of employee related benefits were reviewed by those present.

Mark Reynolds advised that with the Board contracting with the new firm he sees no need for the continuation of the task force. Chairman Thompson and Karen Bray expressed appreciation to the task force for their contribution to this process.

Supervisor Tenney made a motion to approve the FY 2006-2007 employee health benefit rates and funding level of employer contribution as presented; motion seconded by Supervisor Brownlow. Mel Bowers, Assessor Cammy Darris, and Sheriff Gary Butler urged administration to take a hard look at a way to fund an additional employee raise, citing the concern they feel for employees' higher expenses with no raises and that the county is a training ground for other entities. Mr. Jayne advised a proposal would be brought to the July 10th board meeting.

The Chairman called for the question and it was unanimously approved.

The Board recessed from 10:53 a.m. to 11:03 a.m.

ELECTIONS: Consideration and possible approval of precincts and polling places confirmed as of June 23, 2006 for Primary (09-12-06) & General (11-07-06) Elections and make public all other intended Polling Places: Deputy Clerk Darlene Fraley advised that the election director was at a state-mandated training and advised the board that this is a preliminary approval of precincts and polling places with a more comprehensive listing to be approved in the future. **Supervisor Tenney made a motion** to approve the precincts and polling places confirmed as of June 23, 2006 for Primary (09-12-06) & General (11-07-06) Elections and make public all other intended Polling Places; motion seconded by Supervisor Brownlow; vote unanimous approving the motion.

FINANCE/PURCHASING:

- a. Consideration and possible award of contracts for supply and delivery of liquid asphalt products for Public Works IFB B06-05-016: Mary Springer advised there was only one responsive bidder to this IFB, Ergon Asphalt, and that the bid price is acceptable. **Supervisor Tenney made a motion** to award the contract for supply and delivery of liquid asphalt products for Public Works IFB B06-05-016 to Ergon Asphalt; Supervisor Brownlow seconded the motion; vote unanimous approving the motion.
- b. Consideration and possible award of Contract IFB B06-05-150 for cover material to Hatch Construction and Brimhall Sand and Rock: Mary Springer reviewed the bid tabulation for cover material and recommended the award as listed. **Supervisor Tenney made a motion** to award the Contract IFB B06-05-150 for cover material to Hatch Construction and Brimhall Sand and Rock; Supervisor Brownlow seconded the motion; vote unanimous approving the motion.
- c. Consideration and possible appointment of members to the Board of Directors for Navajo County's Industrial Development Authority: James Menlove advised the Board that he is proposing two members to this Board of Directors: Peggy Belknap and Paul Watson. **Supervisor Brownlow made a motion** to approve the appointments as presented; motion seconded by Supervisor DeSpain; vote unanimous approving the motion.
- d. Consideration and possible approval to rescind action taken on June 19, 2006 calling the election for Overgaard Townsite Domestic Wastewater Improvement District for 3 positions and correct the action by consideration and possible approval for Call of Election for Overgaard Townsite Domestic Wastewater Improvement District – 5 positions (3-4yr terms and 2-2yr terms) to be held in conjunction with the November 7, 2006 General Election: James Menlove advised the Board that the June 19 call for election should have been for five board members rather than three. **Supervisor Tenney made a motion** to rescind action taken on June 19, 2006 calling the election for Overgaard

Townsite Domestic Wastewater Improvement District for 3 positions; motion seconded by Supervisor DeSpain; vote unanimous approving the motion. **Supervisor Tenney made a motion** to approve a Call of Election for Overgaard Townsite Domestic Wastewater Improvement District – **5 positions** (3-4 yr terms and 2-2yr terms) to be held in conjunction with the November 7, 2006 General Election; motion seconded by Supervisor Brownlow; vote unanimous approving the motion.

At 11:18 a.m., **Supervisor Brownlow made a motion** to adjourn, seconded by Supervisor DeSpain and carrying unanimously.

APPROVED:

DATE:

Jesse Thompson, Chairman

ATTEST:

Clerk of the Board