

NAVAJO COUNTY BOARD OF SUPERVISORS MINUTES
TUESDAY, FEBRUARY 20, 2007

9:00 a.m. CALL TO ORDER: Chairman Tenney led the Pledge of Allegiance and offered the invocation.

PRESENT: David Tenney, Chairman; J.R. DeSpain, Vice-Chairman; Percy Deal, Member; Jesse Thompson, Member; Jerry Brownlow, Member; James Jayne, County Manager; Mel Bowers, County Attorney; and Darlene Fraley, Clerk of the Board

CALL TO THE PUBLIC: Penny Pew of Congressman Renzi's office brought his greetings, advising he is still working on the Secure and Rural Schools Act for this year and future years. Chairman Tenney stated he looks forward to working with Ms. Pew and that he enjoyed working with Jack Latham in the past. Supervisors expressed appreciation for Congressman Renzi's support.

CONSENT AGENDA: a) Vouchers; b) Minutes—January 2 and January 16, 2007; c) Constable reports: Holbrook #1, January; Snowflake #3, January; d) Sympathy letter for Supervisor Mark Herrington of Graham County; e) Appointment of Supervisor Jesse Thompson to the Arizona Meth Project Advisory Board; f) Letters of appreciation to Representatives Crandall, Farley, Kirkpatrick, Brown, and Bedford; g) Amendment to IGA 06-6364-12, between Navajo County and the Governor's Office for Children, Youth and Families, to accept an additional \$20,000 (\$2,500 additional); h) Special event liquor license for St. Anthony School to conduct a fundraising, awareness raising educational event on April 14, 2007 at 6734 Country Club Drive, Pinetop, AZ 85935; i) Name an existing road in the Overgaard area "MUS Heart Trail" in Section 25, Township 12N, Range 16E; j) Name an existing road in the White Mountain Lakes area "Herrmanns Road" in Section 13, Township 11N, Range 23E; k) Rename an existing road in the Chevelon Canyon Ranches area from "Thunder Road" to "Stetson Road" in Section 1, 2, 3 & 34, Township 16 & 17N, Range 16E; l) Name an existing road in the Chevelon Canyon Ranches area "Nest Owl Road" in Section 04, Township 15N, Range 17E: **Supervisor DeSpain made a motion** to approve signing the Consent Agenda as printed; motion seconded by Supervisor Brownlow; vote unanimous approving the motion.

BOARD OF SUPERVISORS: Presentation of plaque to retiring employee Terry Hill for over five years of service Chairman Tenney presented a plaque recognizing Mr. Hill's years of service. Terry Hill thanked the board for this presentation and for the opportunity to work with Charlie Tomlinson who he considered the most knowledgeable and respected Public Fiduciary in this state. He thanked county employees who helped him do his job, stating that as the Public Fiduciary Financial Supervisor he has saved the county many thousands of dollars especially as related to burying the indigent. He wished the board well in their duties and responsibilities to citizens of the county and thanked dedicated employees of this county who give time tirelessly to assure that everyone is served courteously. Terry introduced his wife, Joyce Hill.

HUMAN RESOURCES: Consideration and possible approval of Personnel Actions: Gail Calisen reviewed the first 36 items on the Personnel Action report. Shalice Cook reviewed the remaining items, stating that over the last several weeks they have received data from several other counties and entities regarding personnel areas, where there have been significant problems in recruiting and retaining positions; specifically the Sheriff's, County Attorney's and Legal and Public Defender's offices. She reported that in the last two weeks, there had been additional resignations in the Sheriff's department, emphasizing the impact of those vacancies and County Attorney vacant positions' on public safety and serving justice. Ms. Calisen stated that the remaining 107 actions are for the proposed salary adjustments for the positions just discussed. Mel Bowers advised he has had vacancies for the majority of the last five years and currently has three vacancies in his office. He compared the existing salary he can offer as poor

compared to what other entities offer, stating that Navajo County has to become competitive. He advised he is in support of the action today. James Jayne stated it is extraordinary to make changes midyear but this crisis has been building. He commended Shalice Cook and Gail Calisen for their efforts to remedy the inequities that exist. He reported that this past week the county lost its 12th deputy; is down three attorneys in the County Attorney's office and five attorneys between the Legal Defender and Public Defender. He reported there are concerns about providing proper defense, public safety and prosecution. He stated that this creates a feeling of urgency to fill these positions; that it basically constitutes an emergency. He advised that the action today will not affect the across-the-board raises for all employees in the 07-08 budget. Supervisor Deal stated that it appears that no one is opposed to this issue; the county needs to continue to provide the best services possible and he has no problem supporting this measure. He stated he would like to see better services provided to all the county citizens while he recognizes there are certain jurisdictional issues that prevent certain services without agreements in place. In response to a question regarding funding of this increase, Mr. Jayne stated that vacancy savings exist and the increase will be funded through previously approved appropriations within the salary lines. Mr. Jayne stated that while these are areas where the county is experiencing a personnel crisis, administration appreciates every employee who works for Navajo County and will present a plan in the future for some grade adjustments and across-the-board raises. **Supervisor Deal made a motion** to approve the personnel action report as presented; Supervisor Brownlow seconded the motion. Supervisors expressed support of this mid-year increase as needed for public safety and related trials. Vote was unanimous approving the motion. Chief Eavenson expressed appreciation on behalf of the Sheriff's office and personnel.

CHARACTER FIRST PRESENTATION: Shalice Cook presented the Character Trait "Flexibility" to those present. Supervisor Thompson expressed appreciation for these presentations.

WIA: Consideration and possible approval of the appointment of Karalea Kowren, Apache County Coordinator for NPC representing Education, and Roxanne Gomez, Human Services with SRP representing business, to fill vacancies on Navajo and Apache Counties Workforce Investment Board for terms to expire June 30, 2009: Gail Sadler advised that these vacant positions are in Apache County and the appointments have been approved by the Apache County Board of Supervisors and the Workforce Investment Board. **Supervisor DeSpain made a motion** to approve the appointment of Karalea Kowren, Apache County Coordinator for NPC representing Education, and Roxanne Gomez, Human Services with SRP representing business, to fill vacancies on Navajo and Apache Counties Workforce Investment Board for terms to expire June 30, 2009; motion seconded by Supervisor Brownlow; vote unanimous approving the motion.

NAVAJO COUNTY PUBLIC HEALTH SERVICES DISTRICT: Board of Directors Session: **Supervisor Thompson made a motion** to go into the Navajo County Public Health Services Board of Directors' Session; motion seconded by Supervisor Brownlow; vote unanimous approving the motion. **Consideration and possible approval of the Arizona Department of Health Services Contract #HG754060-008 to fund safety programs and provide educational services through the addition of one staff member:** Amy Stradling reported that in the past this grant has been a sub-contract with Apache County. She stated this grant reduces infant mortality, provides education for new parents as well as provides counselling when a child is suicidal. In response to a question from Supervisor Brownlow, Ms. Stradling stated that one budget line item was for car seat purchases. **Supervisor DeSpain made a motion** to approve the Arizona Department of Health Services Contract #HG754060-008 to fund safety programs and provide educational services through the addition of one staff member; motion seconded by Supervisor Thompson; vote unanimous approving the motion. **Supervisor Brownlow made a motion** to reconvene the regular session; motion seconded by Supervisor Thompson; vote unanimous approving the motion.

PUBLIC WORKS:

- a. **PUBLIC HEARING:** Consideration and possible approval by **Resolution Number** _____ - 07 of the tipping fee schedule proposed by staff for the collection of waste tires: Dusty Parsons reported statute provides for this

tipping fee that is paid by the tire dealer. He compared the amount budgeted to those funds received from the State with the disparity increasing each year. He advised they are receiving 8,500 to 9,000 tires per month and the biggest expense is hauling with 20% of the budget going to Waste Management for administration. He reported a resolution was passed in 2003 to collect tipping fees but was never implemented. Chairman Tenney invited public comments. Mr. Bill Young introduced himself as a county resident who owns Future Tires. He submitted a letter outlining his issues with the implementation of tipping fees and then reviewed all the points it contained stating he is opposed to the fees as presented. Shawn Palmer of Taylor stated he recently sold his tire company and he is representing the new owners. He agreed with the concerns expressed by Mr. Young and offered suggestions to improve the existing system. Dusty Parsons expressed appreciation for the public input, discussed the bid process and the current vendor's loading and disposal process. He agreed with the public comments that there are abuses of the system and advised how fees can alleviate some of that abuse. He reported: the department is approaching Maricopa County to tap into an existing contract they have for tire disposal; it is a decision of the board whether to move forward with tipping fees, advising that if they do not charge a tipping fee, this deficit will increase due to increasing numbers of tires and higher fuel costs. Supervisors discussed the concerns raised by Mr. Parsons, Mr. Young and Mr. Palmer. Mel Bowers agreed to research whether a non-Navajo County resident could be charged a higher fee than residents. Robb Crimm discussed the increasing number of tires, advising of the increased tonnage. When a suggestion was made regarding loading tires, Bill Fraley advised that Specialty Loaders load their own tires. All present expressed concern about problems with people disposing of tires in remote areas. James Jayne advised that the county is concerned about its business people and it is not the intent to damage them. He also expressed concern that the county can not continue to subsidize the tire disposal program from the general fund. He proposed that staff sit down with dealers to work on a solution and that the Board request staff to come back on March 13th with a proposal that minimizes the impact on the local dealers yet would help the program pay for itself. Chairman Tenney expressed appreciation for the input today during this public hearing, stating this item will be continued until March 13th to give staff an opportunity to work with Mr. Young and Mr. Palmer.

- b. Consideration and possible approval of the existing contract with Waste Management for the temporary storage of waste tires in Navajo County amended to include the collection and administration of tipping fees and extended until June 30, 2007: Dusty Parsons advised staff needs a six month extension of this contract to continue to store tires with Waste Management. Discussion ensued as to how the future action of the board regarding tipping fees would impact this contract. Mel Bowers suggested extending the original contract while putting an amendment aside for the time being and then advise Waste Management that an amendment may be coming based on March 13th action. James Jayne concurred with this suggestion. **Supervisor Brownlow made a motion** to extend the contract with Waste Management to April 1, 2007; motion seconded by Supervisor DeSpain; vote unanimous approving the motion.

Chairman Tenney recognized former Supervisor Lewis Tenney and welcomed him to the meeting.

- c. **PUBLIC HEARING:** Consideration and possible approval by Resolution Number _____ - 07 of the proposed Special Use Permit request by Taylor Investment Co. to allow construction of a family camp on the subject property known as APN: 209-07-002A in the Pinedale area: Telford Chapman displayed a map orienting the Board to the site of this sixty acre parcel. He advised the request is for a special use permit for APN 209-07-002A with all adjacent properties zoned A-General with the exception of the adjacent forest service property. He advised the reason for the request is to create a family ranch where children, grandchildren and great grandchildren can experience living on a ranch. He reported no one had come forward opposed to this designation; Flood control has no objections to this use-designation with the stipulation that any constructed structures must be located out side the flood control area; the Planning and Zoning Department recommends approval; and the Planning & Zoning Commission unanimously recommended approval with stipulations as listed in the resolution. Chairman Tenney invited public comment and there was no response. Bill Fraley stated staff would like to have more projects of this nature. Supervisor Thompson inquired if there were any verbal or

written positions in opposition to this and Mr. Chapman advised there were not. **Supervisor Brownlow made a motion** to approve by **Resolution Number 10 - 07** the proposed Special Use Permit request by Taylor Investment Co. to allow construction of a family camp on the subject property known as APN: 209-07-002A in the Pinedale area; motion seconded by Supervisor DeSpain. In response to a question from Supervisor Brownlow, Bill Fraley advised that all Forest Service/ADEQ issues will be addressed when a new building permit is issued. Vote unanimous in favor of the motion with Supervisor Deal absent for the vote.

- d. **PUBLIC HEARING: Consideration and possible approval by Resolution Number _____ - 07 of a Zone Change request by Cooke Ranches Inc., from A-General to Commercial-Residential for APN 209-17-097 in the Linden area:** Telford Chapman displayed a map orienting the supervisors to the site for the proposed zone change from A-General to Commercial Residential of this property located on Aspen Way and Highway 260. He discussed current properties surrounding the site including A-General and commercial properties advising the reason for the request is to allow retail and/or office space on the site. He reviewed the staff report including Public Works comments and recommendations, flood control's lack of objections to the recommendation, Planning and Zoning Staff's recommendation for approval and the Planning & Zoning Commission's unanimous vote to recommend approval of this request with standard stipulations as listed on the resolution. Chairman Tenney invited public comment. Monica Grant advised she lives next to the property, stating it was mentioned there would be a six foot block fence along her property and she wants to know the set back between the properties. Bill Fraley stated there will be at least a fifteen foot set back and the property owner will be encouraged to put in trees. He stated the action today is just for a zone change and other issues will be addressed in the future as they will enforce all rules and regulations at the time of the building permit application. Ms. Grant expressed concerns about the parking lot and Chairman Tenney stated that requirements that govern parking will be addressed during the building permit process. Ms. Grant expressed concern about the type of business that would be allowed as related to the traffic pattern, stating they do not want a video shop or mini-mart. She said she is opposed to this project because there is already too much traffic. In response to a question from Chairman Tenney, Telford Chapman stated access to this property will be off Lone Pine Dam road. Bill Fraley stated that a traffic analysis will be done during the permit process. Troy Cooke, the developer, stated the parking lot will be asphalt and there will be adequate offset; ADOT has no problem with their traffic pattern; the types of businesses under consideration will generate about two or three cars an hour—medical, real estate, and builders with a total of about six offices; and the building will fit the community. Chairman Tenney clarified that denying a zone change from A-General to commercial would not eliminate concerns that a neighbor might have about other properties, that implementing controls will actually give more protection for the neighbors. **Supervisor DeSpain made a motion** to approve by **Resolution Number 11 - 07** a Zone Change request by Cooke Ranches Inc., from A-General to Commercial-Residential for APN 209-17-097 in the Linden area; motion seconded by Supervisor Brownlow; vote unanimous approving the motion.
- e. **Consideration and possible approval by Resolution Number _____ - 07 of the Final Plat and the Financial Assurances for Lake View Estates Phase I:** Bill Fraley displayed a map orienting the supervisors to the site. He advised that Mr. Steve Kurth is present representing the project; that this is the Final Plat; and that the developer has met all requirements as the project moved through the process. He provided subdivision information, advising the developer intends to put alternative septic systems on each lot and that all improvement plans have been submitted and approved. He reported staff recommends approval conditioned upon the standard requirement that all subdivision improvements are substantially completed within 24 months. Steve Kurth addressed the board requesting approval. **Supervisor Brownlow made a motion** to approve by **Resolution Number 12 - 07** the Final Plat and the Financial Assurances for Lake View Estates Phase I; motion seconded by Supervisor Thompson; vote unanimous approving the motion with Supervisor DeSpain absent for the vote. Supervisor Brownlow inquired if a traffic impact analysis has been done on that intersection and Mr. Fraley said it had been done.
- f. **Consideration and possible approval by Resolution Number _____ - 07 of the Final Plat for the Sawmill Pointe Unit I Subdivision:** Chairman Tenney declared a conflict of interest on this item, requested that Vice Chairman DeSpain chair the meeting and left the room. Bill Fraley advised this is a final plat for this development and

situated the property on a site map for those present. He reviewed the staff report for this property in the Heber area and advised this phase includes 10.8 acres for 12 lots with the roads public and paved and that sanitation will be either individual septic or alternative septic systems. He reviewed variances already granted and staff recommendations for approval. He reported the submittal meets all requirements for the final plat. He displayed a site map of the development. Supervisor DeSpain invited questions from the board on this project and there were none. Former Supervisor Lewis Tenney discussed the process of developing this land, stating it is rough terrain and may be difficult to build on but will be beautiful. He stated it has taken longer than he thought it would because of his engineer trying to get things back to staff in a reasonable time frame. He thanked staff for their professional manner in addressing road and drainage issues. He stated he is pleased with the final development; that they did not make the density higher in order to have less impact on trees and vegetation. Mel Bowers pointed out a discrepancy in the number of lots. **Supervisor Deal made a motion** to approve by **Resolution Number 13 - 07** the Final Plat for the Sawmill Pointe Unit I Subdivision with a correction to the number of lots; motion seconded by Supervisor Brownlow; vote unanimous approving the motion with Chairman Tenney absent for the vote.

- g. **Navajo County Flood Control District: Board of Directors' Session: Supervisor DeSpain made a motion** to go into the Navajo County Flood Control District **Board of Directors' Session**; motion seconded by Supervisor Thompson; vote unanimous approving the motion. Consideration and possible approval of Amendment #1 to the Operation and Maintenance Agreement for Black Canyon and Buckskin Wash Watershed Protection Project between Navajo County Flood Control District and USDA Natural Resources Conservation Service: Dusty Parsons advised this amendment is to remove the K-rails that currently exist. **Supervisor DeSpain made a motion** to approve this item as presented; motion seconded by Supervisor Thompson. Supervisor Brownlow asked for a definition of a K-Rail and Mr. Parsons advised they are concrete barriers. Supervisor Brownlow inquired if there is any liability in removing them if there is another event. Mr. Parsons stated they corrected the problem during this project and NRCS agreed they should be removed. Vote unanimous approving the motion. **Supervisor Brownlow made a motion** to return to regular session; motion seconded by Supervisor DeSpain; vote unanimous approving the motion.
- h. Consideration and possible approval of an Intergovernmental Agreement between Pinetop Fire District and Navajo County for the district's emergency use of office space at Navajo County's Pinetop Road Yard: Dusty Parsons reviewed the IGA for the emergency use of office space and fire fighter use, displaying them on a schematic. He advised they will work with WIC when rooms are needed. Supervisor Brownlow stated he would appreciate the board's support due to Pinetop Fire District's vacating their existing building due to mold issues. **Supervisor Brownlow made a motion** to approve an Intergovernmental Agreement between Pinetop Fire District and Navajo County for the district's emergency use of office space at Navajo County's Pinetop Road Yard; motion seconded by Supervisor DeSpain; vote unanimous approving the motion.
- i. Consideration and possible approval of Task Agreement #Eleven of MOU AGN00030004 between Bureau of Indian Affairs, Navajo Region and Navajo County to provide gravel, overtime and expenses related to mobilizing and using a 633D, SE-08 Caterpillar Self Loading Scraper for use on BIA public roads with funding to come from District II Special Road funds: Dusty Parsons advised that the proposed expenditures are up to \$32,000 for the purchase and delivery of gravel to be stockpiled for spot surfacing; \$5,000 for overtime salaries; and \$15,000 for the cost to mobilize and use a 633D, SE-08 Caterpillar Self Loading Scraper on the N9102 project. **Supervisor Thompson made a motion** to approve Task Agreement #Eleven of MOU AGN00030004 between the Bureau of Indian Affairs, Navajo Region and Navajo County to provide gravel, overtime and expenses related to mobilizing and using a 633D, SE-08 Caterpillar Self Loading Scraper for use on BIA public roads with funding to come from District II Special Road funds; motion seconded by Supervisor Deal; vote unanimous with Supervisor DeSpain absent for the vote.
- j. Consideration and possible approval of Task Agreement # Twelve of MOU AGN00030004 between Bureau of Indian Affairs, Navajo Region and Navajo County for emergency road maintenance of BIA public roads with funding to come from District I Special Road Funds: Dusty Parsons advised this request is for expenditure up to \$20,000. Supervisor Deal advised a letter was received sometime ago from Gallup where the engineer indicated

the BIA does not get any emergency funds and their maintenance money has been declining. He advised that they are working on a continuing resolution yet each year both during the winter and the wet summer season a lot of roads; that public safety vehicles, schools and the traveling public depend on, are severely damaged. He proposed that the board make money available to them that they can draw on in the event of an emergency. **Supervisor Deal made a motion** to authorize up to \$20,000 in road maintenance through Task Agreement # Twelve of MOU AGN00030004 between the Bureau of Indian Affairs, Navajo Region and Navajo County for emergency road maintenance of BIA public roads with funding to come District I Special Road Funds; motion seconded by Supervisor Thompson; vote unanimous approving the motion.

- k. Consideration and possible approval of an amendment to the existing Professional Services contract with Dave Ashton P.E. for on-call planning support services with an additional contract amount not to exceed \$10,000: Dusty Parsons advised Mr. Ashton is working on several existing projects and staff recommends approval. **Supervisor Brownlow made a motion** to approve the contract amendment as presented; motion seconded by Supervisor Thompson; vote unanimous approving the motion.

Chairman Tenney welcomed former County Attorney Dale Patton to the meeting.

- i. Consideration and possible award of Professional Services Contract #B06-08-022 for “Obed Road Bridge Analysis and Recommendation” to TranSystems, not to exceed \$50,000: Dusty Parsons advised the scope of this contract would be to inspect the existing Obed Road bridge, provide structural analysis, and develop a feasibility study for alternate routes to improve the old bridge. He stated the cost analysis will come back to the board for the recommended processes. Supervisor DeSpain provided pictures of the OBED Bridge to the supervisors, stating it spans the Little Colorado River at Obed Road. He also provided letters from residents and entities who have limited access to this road due to the condition of the bridge. **Supervisor DeSpain made a motion** to award Professional Services Contract #B06-08-022 for “Obed Road Bridge Analysis and Recommendation” to TranSystems, not to exceed \$50,000; motion seconded by Supervisor Thompson. In response to a question from Supervisor Thompson, Mr. Parsons advised the study would include a study of the condition of the metal on the bridge itself as well as suggest alternatives. Vote unanimous approving the motion.

HUMAN RESOURCES: Arizona Public Employers Human Resources Consortium: Presentation on Human Resource services provided through this consortium: Gail Calisen advised the board that staff recommends approval of the presented resolution and authorizing the County Manager to sign the IGA that is attached. She introduced Erin Collins who in turn introduced Ami Meredith as the lead consultant for this module of ECA. She reported AZPERK is the latest iteration of small and mid-size counties coming together to cooperatively provide Human Resource services to counties, providing adjunct services to counties for both emergency issues and ongoing issues. She advised that if the board approves joining this consortium today, Navajo County will be the third county to do so. She discussed services that could be provided including benefits and payroll with the efficiency to automate many functions currently being done manually. The cost was discussed as \$10.50 per employee per month with the intention that as the consortium grows, the fee will reduce. Mel Bowers inquired how ECA envisions the consortium interfacing with the Human Resources department in different agencies because there are differences in expertise, stating that one county doesn't have this department and Navajo County has four people in the department. Erin Collins responded to this, discussing training programs on a scheduled, ongoing basis, assistance in personnel manual updates, assisting when there is a work overload and having the ability to put someone on site in the event of an emergency. He agreed that all counties have different policies but certain core elements are the same. He compared this to the risk consortium, stating that these counties have worked together for so long that they work well together. Ms. Meredith discussed immediate activities would include she and Rod Marquardt coming on site to do a needs assessment, reviewing forms, interviewing personnel, and reviewing hiring, termination and discipline policies and actions. She advised this will give her staff an understanding of how personnel policies are implemented throughout the county by on-line staff. She said they will assist in federal, state, and local compliance issues. She stated that initial audits and processes should be done in March. They will identify major issues and will keep drilling down

until they determine the greatest need. She said staff would be available to assist when the county has a problem with investigations or personnel action. She reported services will be determined and prioritized by the members of the board and if approved, Navajo County's manager would sit on that board. Offered services were discussed including discrimination, harassment, performance management and discipline/discharge issues. Supervisors discussed this proposal, requesting measurable objectives. Mr. Bowers expressed further concerns about the feasibility of this consortium appropriately supporting the county. Mr. Jayne advised Graham and Greenlee county managers are the two existing members of the consortium board and he would join this group if approved. He discussed the benefits these counties had experienced with this consortium. He stated that Ms. Calisen has offered not to fill an FTE to provide the funding stream to get this consortium off the ground. He reported the county has relied on ACIP for training but they want to migrate away from that role as they are an insurance carrier. In response to a supervisor question, Mr. Jayne stated the county has to commit to a three-year membership with future commitments to be determined by the county representatives on the board. Mel Bowers discussed the terms of the agreement and advised that at some point Erin Collins may be in a position to have to declare a conflict of interest similar to what an attorney would declare and Mr. Collins agreed with this statement. Supervisor Deal inquired if Ms. Calisen understands and is comfortable with this proposed action. Ms. Calisen stated that she has met with Mr. Collins and Ms. Meredith, discussing issues at the county and services they are proposing. She discussed the proposed audit that will identify areas where assistance is needed. She reported that training has been a priority since she has been here but there has been no staff to conduct the training; that even though Doug Muell of ACIP has willingly provided this service it had to be worked into his schedule. She said it would be beneficial to have training and the other offered services immediately available to staff. In response to a question, Mr. Bowers stated the board can enter into the IGA but must be advised they are becoming a party to a separate contract and it is difficult to gauge how large that issue would be. He said they are further allowing a person sitting on a separate board to set an amount for the board of supervisors to pay. Mr. Jayne stated these are fair comments and compared it to the ACIP board where the county managers review actuarial reports for risk insurance and bring the proposed cost back to the board. He discussed ECA's participation in assisting the county with a three year commitment to get the county to the place where it can join the Arizona Local consortium, commenting on ECA's professional approach. He said that Ms. Calisen has expressed her support of this action and he is requesting their support.

Consideration and possible approval of **Resolution Number 14-07** authorizing Navajo County's participation in the Arizona Public Employers Human Resources Consortium and authorizing the County Manager to execute the related Intergovernmental Agreement and take such other actions as may be required to initiate Navajo County's participation in this consortium: **Supervisor Brownlow made a motion** to approve **Resolution Number 14-07** authorizing Navajo County's participation in the Arizona Public Employers Human Resources Consortium and authorizing the County Manager to execute the related Intergovernmental Agreement and take such other actions as may be required to initiate Navajo County's participation in this consortium; motion seconded by Supervisor Deal. Chairman Tenney stated he has confidence in Mr. Jayne and the other two county managers to study issues sufficiently to make recommendations to this board. Vote unanimous approving the motion.

At 2:15 p.m., the board recessed for lunch. The Board reconvened at 2:33 p.m. with all as above listed present.

BOARD BUSINESS: Supervisors discussed activities within their districts, issues that may have future impact on the county, the upcoming Washington trip, the negative impact of meth in the county and measures that are being taken to combat meth. Supervisor Deal discussed national recognition received by the Hardrock Chapter for their implementation of grant that was used for safety factors and suicide prevention. Supervisor Brownlow expressed appreciation to Darlene Fraley for her support of the Natural Resources Working Group. Supervisor Thompson expressed appreciation to Mr. Jayne for recommending him to sit on the State meth prevention strategy committee. Chairman Tenney commended Dusty Parsons for his leadership on the Title 34 issue. Mr. Jayne thanked Chairman Tenney for his leadership in Small Counties regarding Title 34 and the bill that would freeze property values, stating that Small Counties had a strong impact on both of these issues to keep the county whole in these areas.

Mary Springer distributed purchasing cards to the board advising it would be used as travel card for hotels and meals, eliminating travel advances in the future. She advised the cards are already in use by some departments and she is willing to discuss any concerns as they arise.

COUNTY ATTORNEY, PUBLIC DEFENDER, LEGAL DEFENDER: Consideration and possible approval of a 36-month contract between Westlaw and the Navajo County Attorney’s Office, Public Defender and Legal Defender for web based service for attorneys for research and technical questions to be funded through Fill-the-Gap funds; Mel Bowers advised his office had previously used Westlaw and to save money had switched vendors, then found that the attorneys were not happy with the change. He reported that Westlaw agrees to no more than a 5% increase over the three year period and reviewed terms of the contract. **Supervisor DeSpain made a motion** to approve a 36-month contract between Westlaw and the Navajo County Attorney’s Office, Public Defender and Legal Defender for web based service for attorneys for research and technical questions to be funded through Fill-the-Gap funds; motion seconded by Supervisor Thompson; vote unanimous approving the motion.

EXECUTIVE SESSION: At 2:57 p.m., **Supervisor DeSpain made a motion** to go into executive session pursuant to A.R.S.§ 38-431.03(A)(1) for personnel discussion to review the Personnel Commission Advisory Decision and consider a final decision in the matter of an appeal of termination by a previous employee; motion seconded by Supervisor Brownlow; vote unanimous approving the motion.

At 3:18 p.m. the Board Reconvened with all as above listed present. **Supervisor Brownlow made a motion** to adopt the recommendation by the Navajo County Personnel Commission advisory decision to uphold the termination; motion seconded by Supervisor DeSpain; Vote unanimous approving the motion. Chairman Tenney thanked Gail Calisen, Mel Bowers and the Personnel Commission for their thoughtful consideration of this issue.

ADJOURN: At 3:23 p.m., **Supervisor Deal made a motion** to adjourn, motion seconded by Supervisor Brownlow; vote unanimous approving the motion.

APPROVED:

DATE:

David Tenney, Chairman

ATTEST:

Clerk of the Board